

RESPECT-Mil

Better Care Through Better 'Cents'

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Learning Objectives

- **★** Prioritized staffing criteria
- ★ Dollars and "Sense" The business aspect
- ★ Role of the primary care providers
- **★** Mock staffing presentation



Staffing

- ★ Involves RN Care Facilitator and BH Clinician
- ★ Done on a weekly and as needed basis
- ★ Review of cases meeting staffing criteria
- **★**BH Clinician monitors patient progress and makes recommendations for treatment.
- ★ Facilitator communicates this to the PC Clinicians



Criteria for Staffing

- ★Any level of suicidal ideation
- ★ < 5 point drop in PHQ-9 and/or PCL scores
- **★** Significant barriers to treatment adherence
- ★ Pre-deployment evaluation/clearance
- ★ Remission has occurred
- ★ Closure PCS, ETS, transfer, etc.



Dollars & "Sense"

SHOW ME THE MONEY (RVU's)

★ Can the program stand on its own?

- ★ Weekly Facilitator Staffing
 - 1. Patients are logged into the Behavioral Health Clinic in AHLTA.
 - 2. The RN documents a brief case summary and safety evaluation in the S/O portion of the note.
 - 3. The RN staffs the cases with the psychiatrist who reviews and completes the note, making treatment recommendations



Dollars & "Sense" – cont'd

★ Two procedure codes are used:

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★90885 (0.97) Review of Records and Reports
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★90887 (1.48) Psych Therapy Counseling Family/Guardians (RN)

- ★ The coding nets 2.45 RVUs per encounter.
- * Staffing takes an average of 10 minutes per encounter and documents that the patient was not present.
- ⋆ Documentation is important because it's good patient care, justifies the workload, and educates providers.

Dollars & "Sense" - cont'd

- ★ RVU potential is impressive:
 - ★6 Facilitators each with a caseload of 60-80
 - ★Potential monthly RVUs generated for BH Clinician supervision is 800-1100.
 - ★Standard RVU production for BH MD with full patient load is 300-400/month.
- ★ Justification for a part/full time RESPECT-Mil-BH Clinician
- ★ Justification for RESPECT-Mil clinic in AHLTA (still pending)



S/O Note:

- ★ To be completed by Care Facilitator prior to staffing and includes the following:
 - ★ Identifying Statement
 - ⋆ Diagnostic Information
 - ★ Treatment Information
 - ⋆ Plan for staffing



★ Example SO note:

★SM is a 25 y/o married E-5 who is attached to 3-7 CAV and carries an MOS of 11B. SM was diagnosed by Dr. Swan with depression on 7/2/09 with an index PHQ-9 score of 6/24 and risk of 0. SM was started on Effexor 75mg and was referred to BH for therapy. Current 4 wk score of 5/20 and risk remains 0. Pt with c/o mild headaches since starting Effexor. He is engaged in his self-mgmt goal and is pending his therapy appt in BH. Will take to staffing for review.



★AP Note:

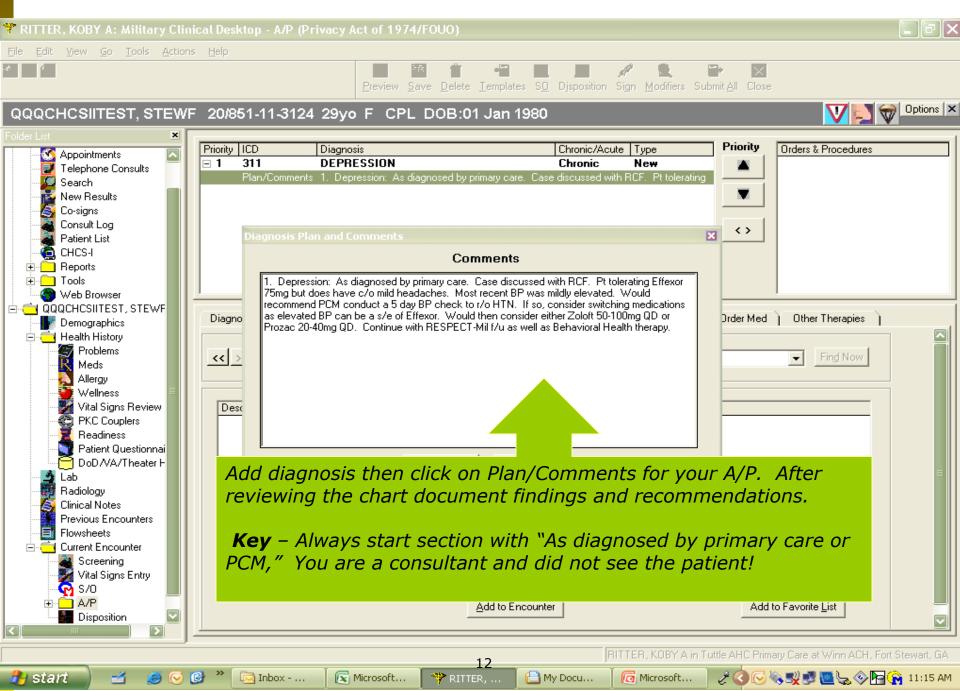
- ★To be completed by staffing psychiatrist and includes the following:
- ★ Diagnosis (as documented by PC Provider)
- ★ Plan (treatment recommendations)

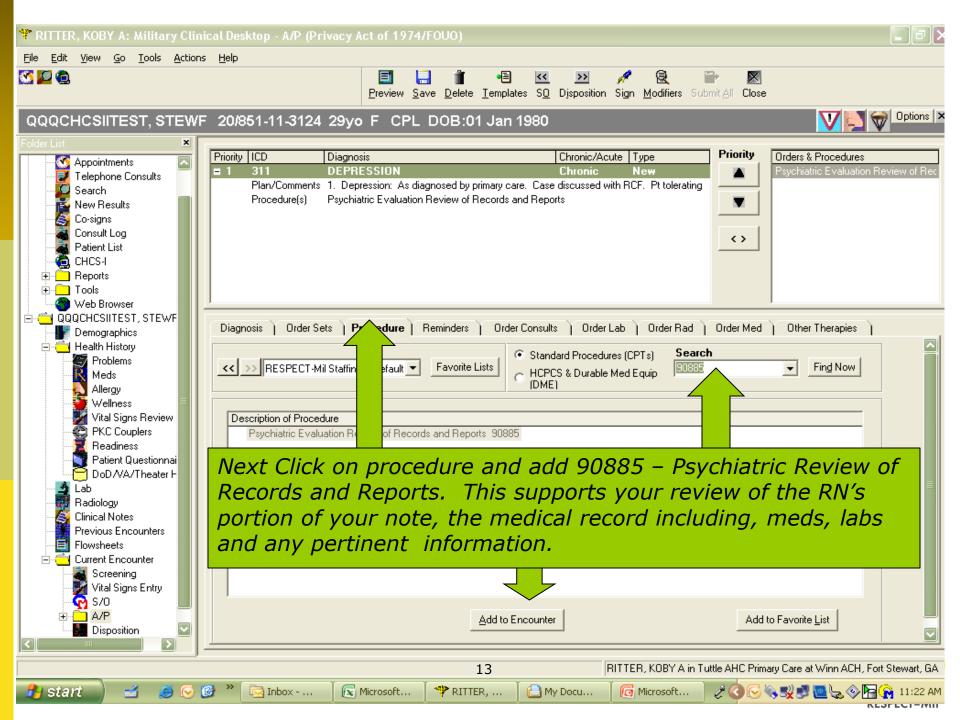


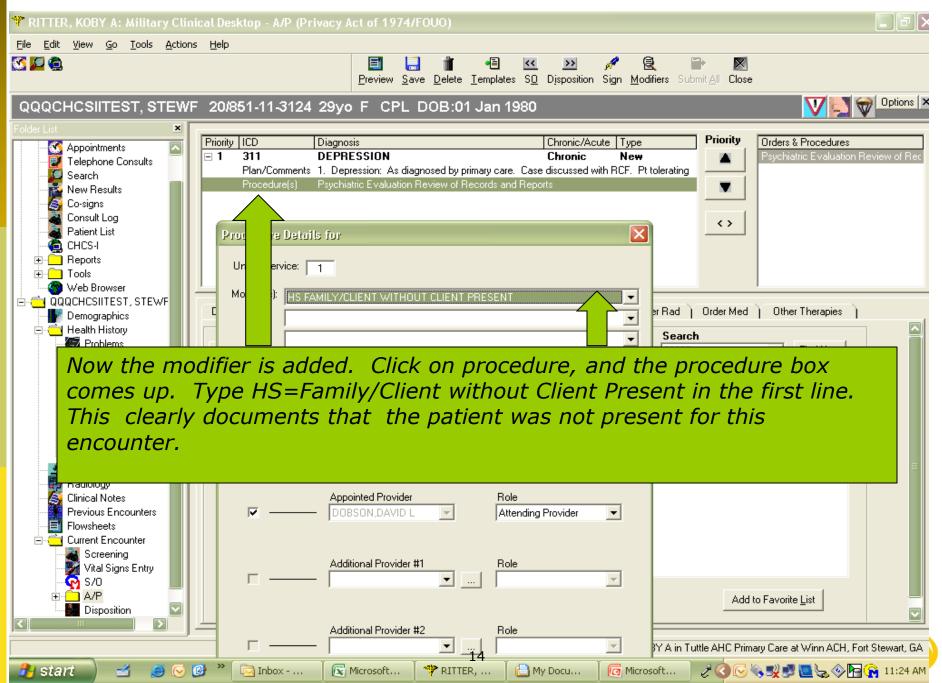
★ Example AP Note:

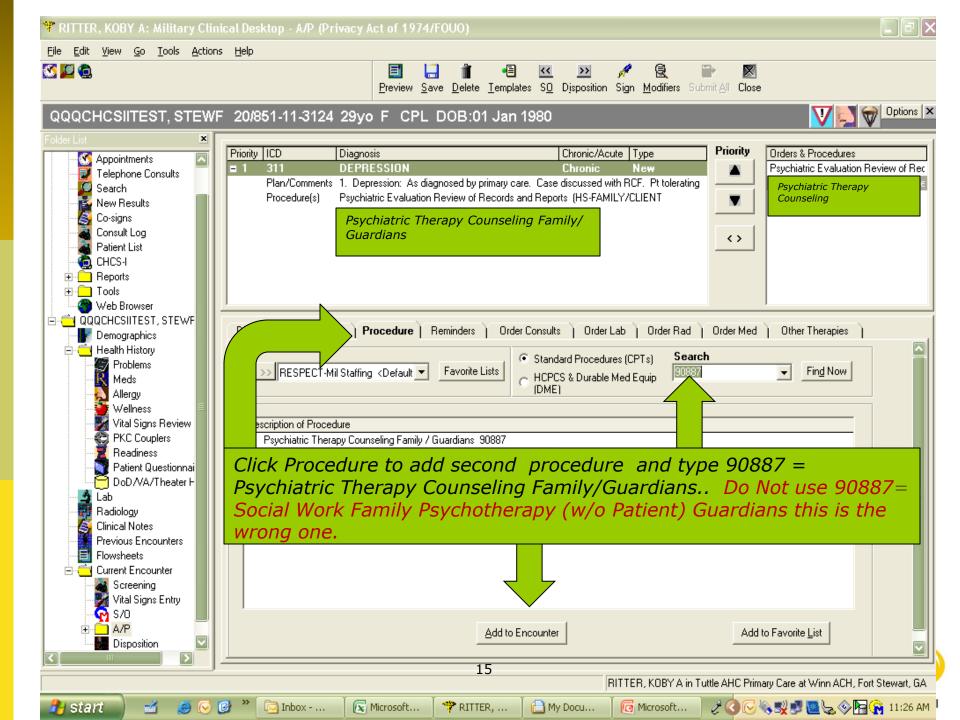
★1. Depression: As diagnosed by primary care. Case discussed with Facilitator. Pt tolerating Effexor 75mg but does have c/o mild headaches. Most recent BP was mildly elevated. Would recommend PCM conduct a 5 day BP check to r/o HTN. If so, consider switching medications as elevated BP can be a s/e of Effexor. Would then consider either Zoloft 50-100mg QD or Prozac 20-40mg QD. Continue with RESPECT-Mil f/u as well as Behavioral Health therapy.

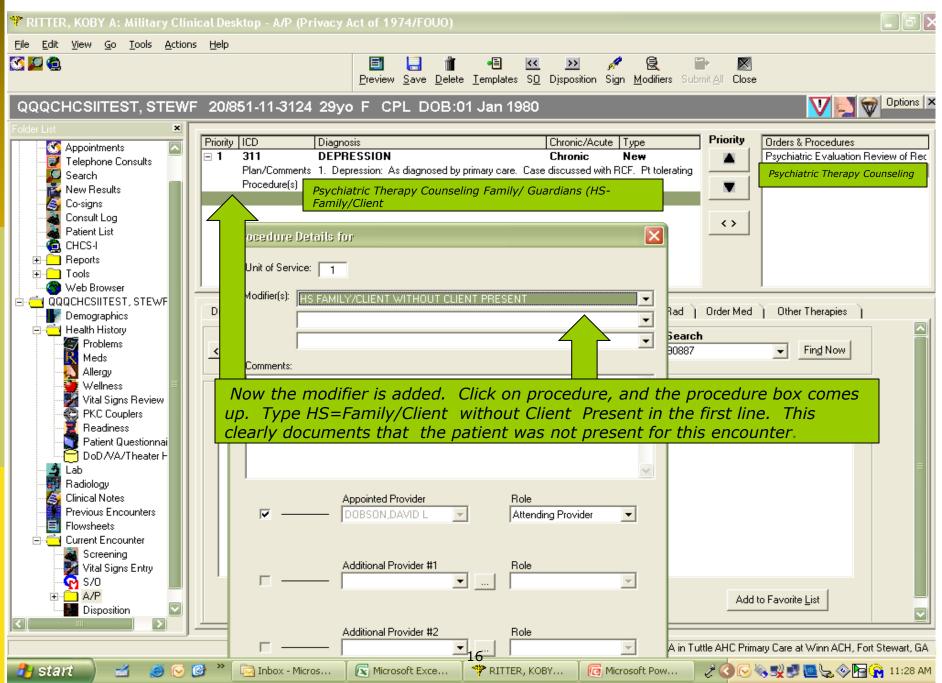


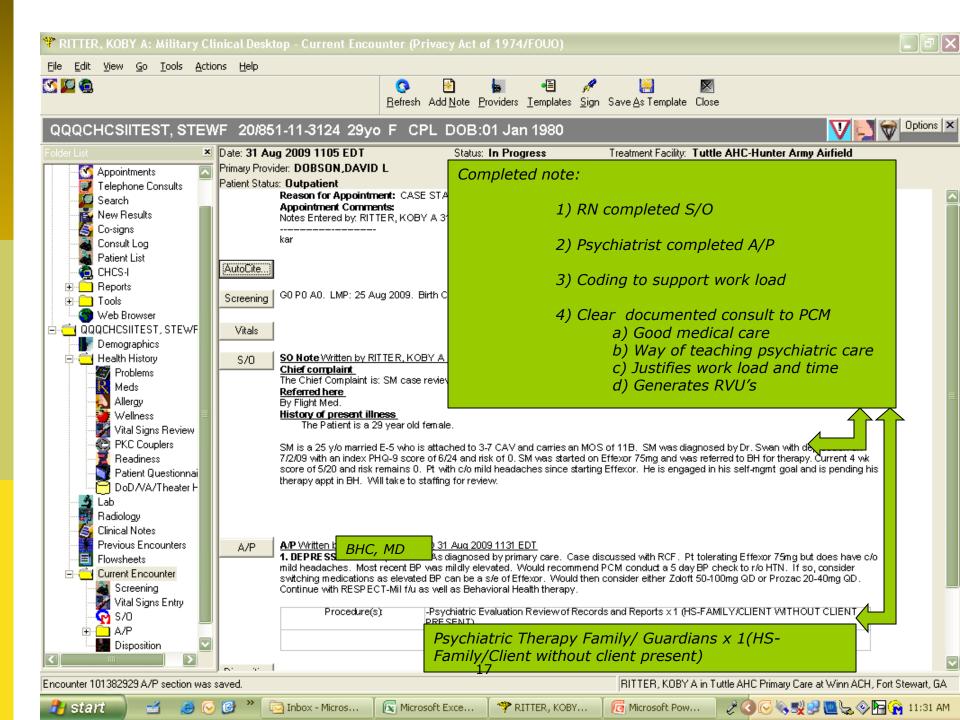












PCP's Role (post staffing)

- ★ Receives BH Clinician's recommendations via BHC AHLTA note and T-Con from Facilitator
- ★ Determine desired course of action
- ★ Complete T-Con, to include any new orders or changes
- ★ Either sign & close or transfer back to Facilitator
- ★ Facilitator will contact and educate soldier accordingly



PCP's Role (post staffing)

- **★**Example A/P note: (T-Con response)
 - ★1. Depression: Continue current Effexor dose of 75mg. Please give pt 5 day BP check sheet and educate. If headaches worsen or continue or 5 day BP average is >140/>90, then make appt for follow up and we will change from Effexor.



QUESTIONS

